

Minutes of the Board of Directors Meeting



August 2nd, 2022

ONLINE & IN PERSON

Board Members

Meeting Chair: James Nadel

Meeting Secretary: Jackie Hicks

Directors Present: Ben Organ, Cooper Quinn, Jackie Hicks, Katherine Enns, Ken Coopland, James Nadel, Robin Donovan, Colin Brumelle

ED: Deanne Cote, Stephanie

Regrets: Vanessa Lebrun, Steven Boorne, Isabelle Deguise, Brent Hillier

Communication: Stephanie Taylor

Trail Crew Lead:

Proceedings

Called to order at 7:03 called to order by James Nadel

Approval of Agenda

Moved by: [Robin Donovan](#)

Seconded: Ben Organ

Approval of Minutes - deferred to next meeting

[July 5, 2022](#)

Moved: Jackie Hicks

Seconded: Robin Donovan

Approved minutes are available by request. The NSMBA publishes a quarterly summary.

www.nsmba.ca/board-meeting-minutes

Operational Updates

1. HR/Staffing discussion

HR committee - need to discuss this framework

Include cost of living and inflation in pay increase as well as performance.

(HR committee: Kat, Steven, Jimmy, Deanne)

- a. Discussion around [Andrea's contract/role](#)
- b. Discussion around [Sarah's contract/role](#)

Motion: Cooper Quinn

Second Motion: [Colin Brumelle](#)

Vote: no one opposed

Motion passed

Responsible Land Use

1. Metro
 - a. Cambodia Update: Some repairs to the feature required. Trail rated single black and therefore manmade feature needs to be single black.
 - b. Neds under construction and is closed, likely until next year.
2. BC Parks
 - a. No Updates
3. CMHC (RSTBC)
 - a. No Updates
4. Grouse Mountain
 - a. No updates
5. District of West Vancouver
 - a. Cypress East Climb Trail Update: flagged out upper section crosses over private land, needs to be re-flagged.
6. District of North Vancouver
 - a. No updates
7. City of North Vancouver
 - a. No updates

Community Impact

1. Join the board
 - a. Deanne wrote a 'Join the Board' document. Directors to review and add any skills we're looking for.
2. Parkgate Society Community Day - September 10th, 10am-2pm
 - a. Need a body or two to man the booth, please reach out to Deanne/Stephanie if you can attend
3. Bike Skills Park in North Van
 - a. Community member reached out asking to lead the charge on getting a Stevie Smith style bike park in North Vancouver. Deanne will respond with some next steps and information to bring back to the board.

Financial Resilience

1. Cooper needs to close the TD accounts

Directors and Committee Updates

1. JH - Shred Society event Sept 17 - need more info on how it supports the trails and NSMBA strategic plan. Could promote event based on response.
2. JH - Fiver world series - Sept 18
3. JH - Womens Enduro - Sept 10 or 24

Meeting adjourned 8:26 PM by James Nadel

Next meeting: **September 6th, 2022**