

## Minutes of the Board of Directors Meeting

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September 6th, 2022

ONLINE & IN PERSON

### ***Board Members***

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**Meeting Chair:** James Nadel

**Meeting Secretary:** Vanessa Lebrun

**Directors Present:** Cooper Quinn, Jackie Hicks, Katherine Enns, James Nadel, Robin Donovan, Steven Boorne

**ED:** Deanne Cote, Stephanie

**Regrets:** Ben Organ, Ken Coopland, Colin Brumelle, Isabelle Deguise, Brent Hillier

**Communication:** Stephanie Taylor

**Trail Crew Lead:**

### ***Proceedings***

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Called to order at 7:09 called to order by James Nadel

### ***Approval of Agenda***

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Moved by: Cooper

Seconded: Vanessa

### ***Approval of Minutes - deferred to next meeting***

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[August 2nd, 2022](#)

**Moved:** Robin

**Seconded:** Vanessa

Approved minutes are available by request. The NSMBA publishes a quarterly summary.

[www.nsmba.ca/board-meeting-minutes](http://www.nsmba.ca/board-meeting-minutes)

### ***Responsible Land Use***

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1. Metro

- a. No updates
- 2. BC Parks
  - a. No Updates
- 3. CMHC (RSTBC)
  - a. No Updates
- 4. Grouse Mountain
  - a. No updates
- 5. District of West Vancouver
  - a. No updates
- 6. District of North Vancouver
  - a. No updates
- 7. City of North Vancouver
  - a. No updates

### ***Community Impact***

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- 1. Staff will review and compile Annual Survey results and present key takeaways and potential action items to BOD in October
- 2. Municipal elections in October -
  - a. Similar to 2018 sending questions to candidates re: trails
  - b. <https://nsmba.ca/dnv-election-questions-for-the-candidates/>

### ***Financial Resilience***

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- 1. Memberships - [Overview](#) prepared by Marketing team - will guide the strategy for 2023.
- 2. Builders on Cypress
  - a. Seeking to continue being paid on hourly basis
  - b. Implications
    - i. Builders on other mtns wanting to move to hourly pay as well - revenue potential is more
    - ii. Hourly pay = contractors? Financial implications & are they volunteers anymore?

### ***Operational Updates***

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- 1. AGM

- a. In person - Online or Hybrid. Deanne will get quotes for both options.
  - b. Potential date of November 17th or 24th or December 1st (second Thursday of November) - a short survey will be sent to see what date works for most.
  - c. [Join the Board](#) doc to be placed on website along with nominations
  - d. [Initial survey](#) on who wants to seek re-election and vacant seats
  - e. Possibility of hosting a Directors retreat early in the year to discuss goals for the year, positions, roles, etc.
2. Staffing:
- a. HR committee's discussions and actions led to a new employment contract
  - b. Rajiv will continue employment in role of [Content Creator](#)/marketing support & event planning - new website management and event planning roles.
- Moved: James Nadel
- Second motion: Katherine Enns
- Vote: No one opposed
- Motion passed
- c. Trail Crew
    - i. We will need one additional Crew member as Sarah moves into more of a planning/management role.
    - ii. Bishop Carasquero (2021 summer crew) able to start with us Sept 26th for 6 months.
    - iii. [Marcus VanHeyst](#) contract ended on September 6th - offer will be made to keep him on the crew.
3. Employee Handbook
- a. Stat Holiday Pay - change to 10 paid days which can be taken anytime (but not all at once)

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### ***Directors and Committee Updates***

- 1. Womens Fiver - September 10th, 2022 - Registration 2-3pm - Après 6pm at Comor
- 2. Future Cypress event - 2023
  - a. Potential for hosting events at the shed
- 3. North Shore Indoor Bike Park - potential partnership with NSMBA
  - a. Vanessa will get information to present at next meeting and get discussions going.

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Meeting adjourned 8:41 PM by James Nadel

Next meeting: **October 4th, 2022**