



BOARD OF DIRECTORS MEETING

20 May 2025

6:30pm to 9:00pm

Our Vision: Trails for all, trails forever.

Our Mission: We are a volunteer-driven non-profit organization dedicated to caring for a sustainable trail network within the community.

Board Members

Meeting Chair: Ali Shuparski

Meeting Secretary: Ella

Directors Present: Raj Brar, Robin Donovan, Eleri Harris, Steve Lionais, Ali Shuparski, Rachid Nayel, Ben Organ, Ella Walmsley, Nara Henderson, Anjulie Latta, Michael Nelson, Richard Grimes

Regrets:

Proceedings

Called to order at 6.32 pm by Ali

Approval of Agenda

Moved by: Rachid

Seconded: Steve

Approval of Minutes -

Moved: Ben **Seconded:** Rachid

Approved minutes are available by request. The NSMBA publishes a quarterly summary.

www.nsmba.ca/board-meeting-minutes

Agenda

Maximum 120 minutes

1. Approval of Minutes
2. Learning/Sharing (5-10 mins)
3. ED hiring update (10 minutes)
4. ED candidate attending (7:30pm for 30 minutes)
5. Director & Committee Updates (10 mins each, max 60 mins total)
6. Operational Updates (10 mins)
7. Staff Updates (Quarterly - 30 mins)
8. Responsible Land Use (10 mins)
9. Financial Resilience (Quarterly - 15 Mins)
10. General Business (in camera)

1. Approval of Minutes

[April 22 2025](#)

Moved: Ben

Seconded: Rachid

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2. Learning/Sharing

- a. Ali - [Privilege & Power](#)
 - i. Discussion on the Wheel of Privilege & Power
 - ii. Bike/gear swap - fundraiser, donations of gear to NSMBA/Community

3. ED recruitment

- a. Update from HR team
- b. Top candidate to meet with board for 30 minutes from 7:30pm
- c. Move to hire Cynthia Young at the Executive Director
 - i. Unanimous yes

4. Director & Committee Updates

- a. Event & Volunteers
 - i. Blueridge Good Neighbour Days - 25th May 11-3pm
 - 1. Make a more compelling tent to come to - task to Gareth Critcher
 - 2. Offer a prize pack from us.
 - 3. Not attending this year
 - ii. In-person member campaign - 31st May 10-1pm
 - 1. All to attend if possible, even for a short time
 - iii. Lynn Valley community day - 21 June 2025
 - iv. Fivers so far! Pre-sale sold out for both events, 0 issues with timing equipment, people are stoked, less people for Fiver #2 as the course wasn't as appealing
 - 1. Need a better process to check waivers have been signed
 - v. Stereo Racing Coastal qualifier race on Cypress in October
 - 1. Check insurance!!! Liability coverage, make sure we aren't responsible.
 - 2. NSMBA should ask for brand perks
- b. Revenue & Finance
 - i. Budget review -
- c. Trails for All
 - i. Set internal TFA training structure
 - ii. Gareth working on member access fund framework
 - iii. Decided no specific membership discount for Sirens/Mountain Ravens/NS Ride

etc

- d. Trails Working Group
 - i. Draft trails strategy feedback
 - ii. Trail apprenticeship program check in
- e. PR/Communications
 - i. Will plan the welcome for the new ED
 - ii. Anjolie - lead governance workshop penciled for August

5. Operational Updates

- a. Grants update
 - i. DWV Community Grants - 8K received
 - 1. Trails for All committee to take on call to artists
 - ii. Arcteryx grant - submitted April 23
 - iii. Green jobs initiative - 1 job youth summer sponsored (trail builder) \$5,500 value
 - iv. Outdoor Recreation Council of BC - 5K received
 - v. Devinci Community Grant - applied but no call back/ confirmation
 - vi. Grants to be submitted before End of May (Total Funding: \$12,000);
 - 1. BC Parks Community Park Enhancement Funding
 - 2. Waypoint Community Engagement
 - 3. North Shore community Foundation
- b. Community survey - 375 responses (32%) versus 1,167 target by end of June
 - i. Gareth to incentivise responses during June and connect with the new ED hire
- c. FAQ call to directors for review (<https://nsmba.ca/faq/> - published but not linked)

6. Financial Resilience (Quarterly)

- a. Budget Update

7. Responsible Land Use

- a. Cypress climb trail update
 - i. Name decided - Cypress East (DWV decided)
 - ii. Confirming wording and design for the sign
 - iii. Need an opening date
- b. Land manager meetings
 - i. DNV - met with Caroline, meet and greet, big internal restructure impacting our project and its priority.
 - ii. Metro Van - presented and discussed ideas on future trail plans

8. General Business (in camera)

- a. Eleri
- b. Ella
- c. In camera at 8pm - out 8.09pm
- d. In camera 9.01pm - 9.21pm

Adjournment of Meeting at: 9.21pm

Next Meeting: 17th June 2025